

## Social Media Policy

### Policy Statement

Thornton and East Hazel Crest Public Library (“Library”) operates and maintains social media sites as a public service to ensure effective promotion and discussion of the library’s services, resources, and events, and to ensure a reputation for outstanding community engagement and customer service on social media.

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### Regulations

1. Although the Library welcomes the comments, posts, and messages of other social media users that relate to the Library and the Library recognizes and respects differences in opinion, the social media sites are limited public forums and are subject to review by library staff members. Comments, posts, and messages from individuals or groups who do not reside within the Library’s service area may be removed.
2. Social media is defined as electronic communication through which users create online communities to share information, ideas, personal messages, and other content. Social media includes any webpage or app through which the Library has an account and interacts with other users.
3. The Library Director has the authority to determine whether a particular social media account is used by the library. This policy only applies to official Library social media accounts. The social media accounts of individual employees or Library Board members are not subject to this policy.
4. Users should have no expectation of privacy when commenting on Library posts or tagging the Library. Comments and posts may be read by anyone once posted, regardless of one’s friends, followers, or subscribers list. The Library advises users against posting their personal information or contact information on social media sites. Comments and posts may also be subject to disclosure under the Freedom of Information Act.
5. The Library reserves the right to reproduce comments and posts tagging the Library in other public venues (ex: testimonials). Reproductions of this nature may be edited for space or content, but the original intent of the comment or post will be maintained.
6. The Library is not responsible for the content of posts made by third parties, including patrons, reviewers, advertisers, and others who may post comments. Public posts by third parties do not reflect the positions of the Library, its employees, or any individual Board member.

7. The Library reserves the right to (but is not required to) remove any comment, post, or message that it deems in violation of this Policy. To ensure a healthy, safe space to discuss library services, resources, and events, content containing any of the following may be removed immediately from any library social media forum:
  - Obscene, illegal, sexually harassing, threatening, or abusive speech or nudity in pictures.
  - Potentially libelous information
  - Any post that affects the safety and security of the library, its property, patrons, and staff or creates a hostile work environment.
  - Private or personal information, including phone numbers and addresses, or requests for personal information.
  - Any statement by a user under a false name or any falsification of identity. •
  - Comments, links, or information unrelated to the purpose of the given post, forum, or discussion.
  - Spam or other commercial messages.
  - Solicitation of funds.
  - Any comment, post, or other content that violates any person's intellectual property rights, including but not limited to violations of the Copyright Act.
  - Any information deemed harmful to minors.
  - Any post that violates any library policy.
  - Any images, links, or other content that falls into the above categories.
  - Any post that requires immediate action because the library does not monitor its social media 24 hours a day.
  - Any document, information, or image that would be considered a library record that is posted without permission of the patron or person identified in that record.
8. In addition, users are expected to abide by the terms and conditions set by third party social media platforms as well as follow appropriate federal and state law.
9. The Library reserves the right to ban or block users who have posted in violation of this Policy or to delete posts or comments. To the extent the Library has sufficient contact information and the Library will message users who have been blocked or whose content is deleted to explain the issue and notify the person of the action. Any resident

of the service area who has been blocked or whose post or comment has been deleted has the right to appeal that decision to the Library Board. A written appeal should be addressed to the Library Director within 10 business days of the (1) decision to block or ban or (2) deletion of the post or comment, whichever is applicable. The Library Board shall decide the appeal.

10. The Library asks that individual user complaints be sent directly to the Library Director so that they can be addressed efficiently. Social media is not the mechanism used by the Library to document or address library user problems and concerns, or influence Library policy, procedures, or programs.

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Adopted September 30, 2024